An Empirical study on the impact of leadership behaviors on employee Engagement in automobile industry

This paper exhibit the relationship between leadership styles and engagement in the workplace. Due to globalization, companies are changing their structure and competing in a bigger arena. For the purpose of this paper we will focus on one aspect of employee engagement and motivation, that leads to some of these desired organizational outcomes and take it a step further by approaching it through the engagement. Having engaged employees has become crucial in a time where organizations look to their employees to take initiative, bring innovation, and be proactive with solutions to current needs. Organizational leaders are in the position to increase their employees’ engagement levels and do more than just motivate them. The purpose of this paper is to explore what type of leadership style is more conducive to increasing the levels of employee engagement. First, employee engagement and leadership are discussed followed by an exploration of what leadership style is more conducive to increasing employee engagement levels. Lastly, implications and conclusions bring this paper