



**AL MUSANNA COLLEGE OF TECHNOLOGY**  
**BUSINESS STUDIES DEPARTMENT**

BAHR 3208	<b>International Issues in HRM</b>	3 Credit Hours
Prerequisites:		
<b>Goal</b>	To introduce students to international issues and practices of HRM as they experienced by multinational corporations.	
<b>Objectives</b>	<b>Outcomes</b>	
The course will enable students to understand HRM concepts and functions as they applied in international context. The course will prepare students to take an active role in cross-cultural management	The students should be able to: <ol style="list-style-type: none"><li>1. Apply the knowledge of personnel practices in international context.</li><li>1. Identify the sources of conflicts in cross-cultural management.</li><li>2. Work in any HRM departments as they are well-knowledge about HRM functions,</li><li>3. Define HRM functions (recruitment, selection, training, etc.) as they applied internationally.</li><li>4. Recognize the labor relations, employment regulations, and overseas compensation as they experienced by multinational corporations.</li><li>5. Compare the functions of HRM as they vary from a country to a country and how HR departments handle them.</li><li>6. Recognize the modern developments in HRM practices and activities. Apply the knowledge of personnel practices in international context.</li></ol>	