



## AL MUSANNA COLLEGE OF TECHNOLOGY

### DEPARTMENT OF BUSINESS STUDIES

<b>Course code:</b> <b>BAHR4109</b>	<b>Course Name: PERFORMANCE APPRAISAL AND PRODUCTIVITY</b>	<b># of Credit Hours: 4 hours</b>
<b>Prerequisites:</b>	None	
<b>Goal</b>	To introduce students to the modern performance appraisal systems which are used by different organizations in order to enhance the productivity.	
<b>Objectives</b>	<b>Outcomes</b>	
<p>The course should enable the student to:</p> <ol style="list-style-type: none"><li>1. Students will learn the importance of performance appraisal systems in any organizations</li><li>2. Learn about the relationship between appraisal systems and productivity</li><li>3. Students will know how to develop the performance systems and how to evaluate them</li></ol>	<p>At the end of the semester, the student who satisfactorily completes the course should be able to:</p> <ol style="list-style-type: none"><li>1. Develop performance appraisal systems appropriate for the organization's competitive strategy</li><li>2. Implement the appraisal systems effectively.</li><li>3. Enhance a high level of productivity</li><li>4. Define the concepts of empowerment, TQM, and reengineering</li><li>5. Analyze and evaluate the effectiveness of the available appraisal systems in an organization</li><li>6. Recognize the role of performance appraisal in merit pay</li><li>7. Identify ways of strengthen the pay -for performance link</li></ol>	