



# AL MUSANNA COLLEGE OF TECHNOLOGY

## DEPARTMENT OF BUSINESS STUDIES

<b>Course code</b>	<b>Manpower Planning</b>	<b># of Credit Hours</b>
<b>Prerequisites:</b>		
<b>Goal</b>	To provide students with a clear knowledge of the importance and need for manpower planning as a tool for reducing unemployment and enhance the process of omanization.	
<b>Objectives</b>	<b>Outcomes</b>	
<p>The course should enable the student to:</p> <p>The course will familiarize students with the manpower planning models, and the results expected from them and their roles in promoting balance between demand and supply for skills.</p>	<ol style="list-style-type: none"><li>1. Recognize the interrelationship between manpower planning and educational planning.</li><li>2. Analyze the determinates of supply and demand for labor.</li><li>3. Recognize the problems of Omani labor market</li><li>4. Identify manpower planning models, data requirements and applications.</li><li>5. Recognize the importance of manpower planning to enhance Omanization process.</li></ol>	