

Strategic Plan Achievement Report

AY 2019-2020 & AY 2020-2021, A Comparison of Results



جامعة التقنية والعلوم التطبيقية
University of Technology and Applied Sciences

Goal 1 To anchor our identity of technological education within an effective and efficient insititutional system

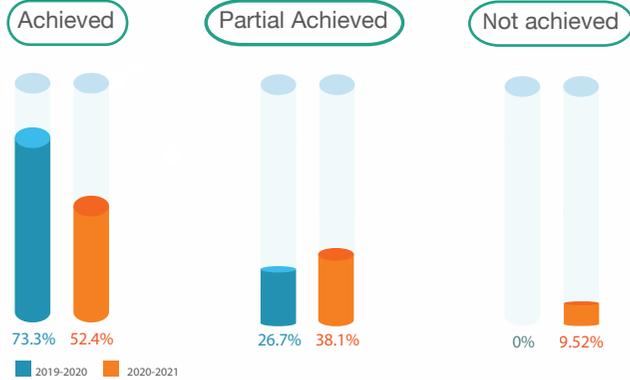


Figure 1
Goal 1 Results

There are five (5) objectives and fifteen (15) targets in Goal 1. Figure 1 shows that in AY 2019-2020 and 2020-2021, UTAS-A fully achieved 73.33% and 52.38% of its targets, respectively. This means that in AY 2020-2021, there is a decline of 20.95% in the achieved targets and an increase in the number of partially achieved and not achieved targets. Specifically, in AY 2019-2020, only 26.27% of the targets were partially achieved and 0% was recorded for not achieved. However, in AY 2020-2021, the partially achieved targets increased to 38.09% and 9.25% of the targets were listed as not achieved. This decrease of percentage of the achieved targets and increase of the partially and not achieved targets in AY 2020-2021 may be attributed to the non-submission of staff appraisal report for timely assessment and the lower staff retention rate compared to that of AY 2019-2020.

Goal 2 To foster an environment that promotes applied research, innovation and consultancy in various fields of technology

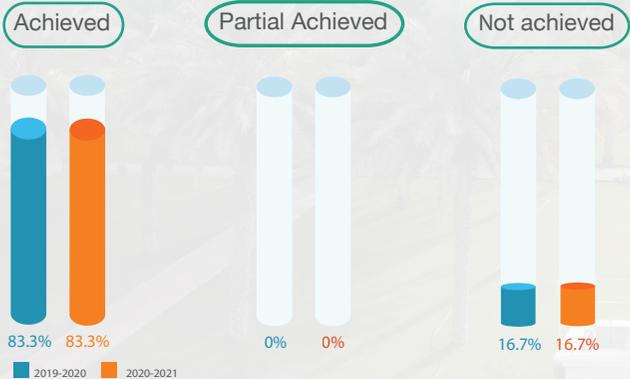


Figure 2
Goal 2 Results

For Goal 2, there are four (4) objectives and six (6) targets. Figure 2 shows that the overall percentage of achievement in both Ays is 83.33% while 16.66% was recorded as not achieved in AY 2019-2020 and 16.67% of the targets were not achieved in AY 2020-2021. Although the overall percentage of achievement is the same, results show that those indicators that were not achieved vary for each AY. For instance, provision of consultancy activities was not achieved in AY 2019-2020 while in AY 2020- 2021, the unachieved target was incubation of ideas.

Goal 3 To continuously develop institutional relationships in all relevant spheres in all stakeholders

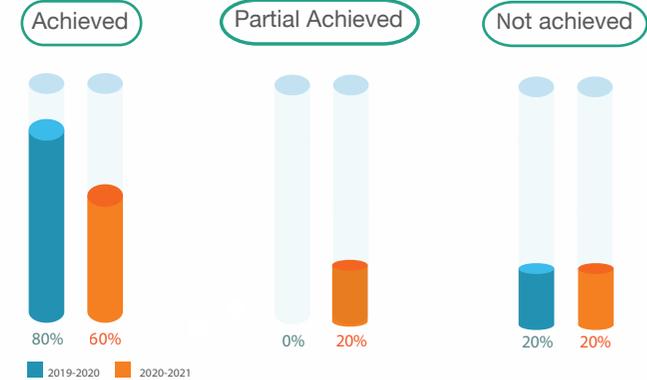
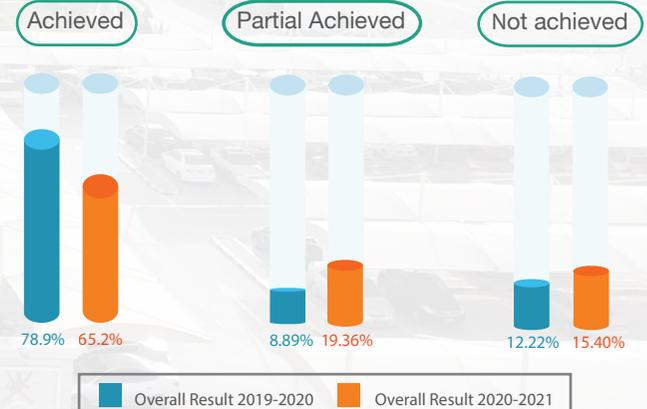


Figure 3
Goal 3 Results

Under Goal 3, there is one (1) objective and five (5) targets for UTAS-A. Figure 3 shows that in AY 2019-2020, the University achieved 80% of its targets compared to the result in AY 2020-2021 which was 60%. This means that the AY 2019-2020 result is 20% higher than that of AY 2020-2021. It can also be gleaned from the figure that there was 0% for partially achieved targets in AY 2019-2020 as opposed to that of AY 2020-2021 which recorded 20% of partially achieved targets. Both years' results show that 20% of the University's targets were not achieved. Among those not achieved in AY 2019- 2020 were community engagement and membership to professional organizations.

Summary of SPAR Results



Overall Result 2019-2020 Overall Result 2020-2021